

MEN @ WORK

PERSPECTIVE SUMMARY OF LEADERSHIP ELEMENTS





Men @ Work views

- LEADER MANAGER
- VISION MISSION GOALS
- ENGAGE COMMIT INSPIRE
- ACHIEVE THROUGH PEOPLE
- DIRECTION SETTING
- ENCOURAGE SUPPORT RESPECT
- FEEDBACK
- TEAM

Men @ Work views

- CONTEXTS
- ORGANISM
- FACILITATE
- CLEAR OBJECTIVES
- GROUPS
- BACKBRIEF
- SIMPLE
- TRIBAL

Men @ Work views

- BALANCE
- EXAMPLE
- RESPECT
- VALUES
- REASON
- MEANING
- PERSONAL

Men @ Work views

- INFO FLOW
- CONSISTENCY
- PROBLEM SOLVERS
- BALANCE
- PROFIT AND RESULTS

Men @ Work views

- COMMUNICATE
- PLAN
- FLEXIBLE
- CHARACTER
- INDIVIDUAL NEEDS

What do you think?



Strategic and operational thinking shifts needed

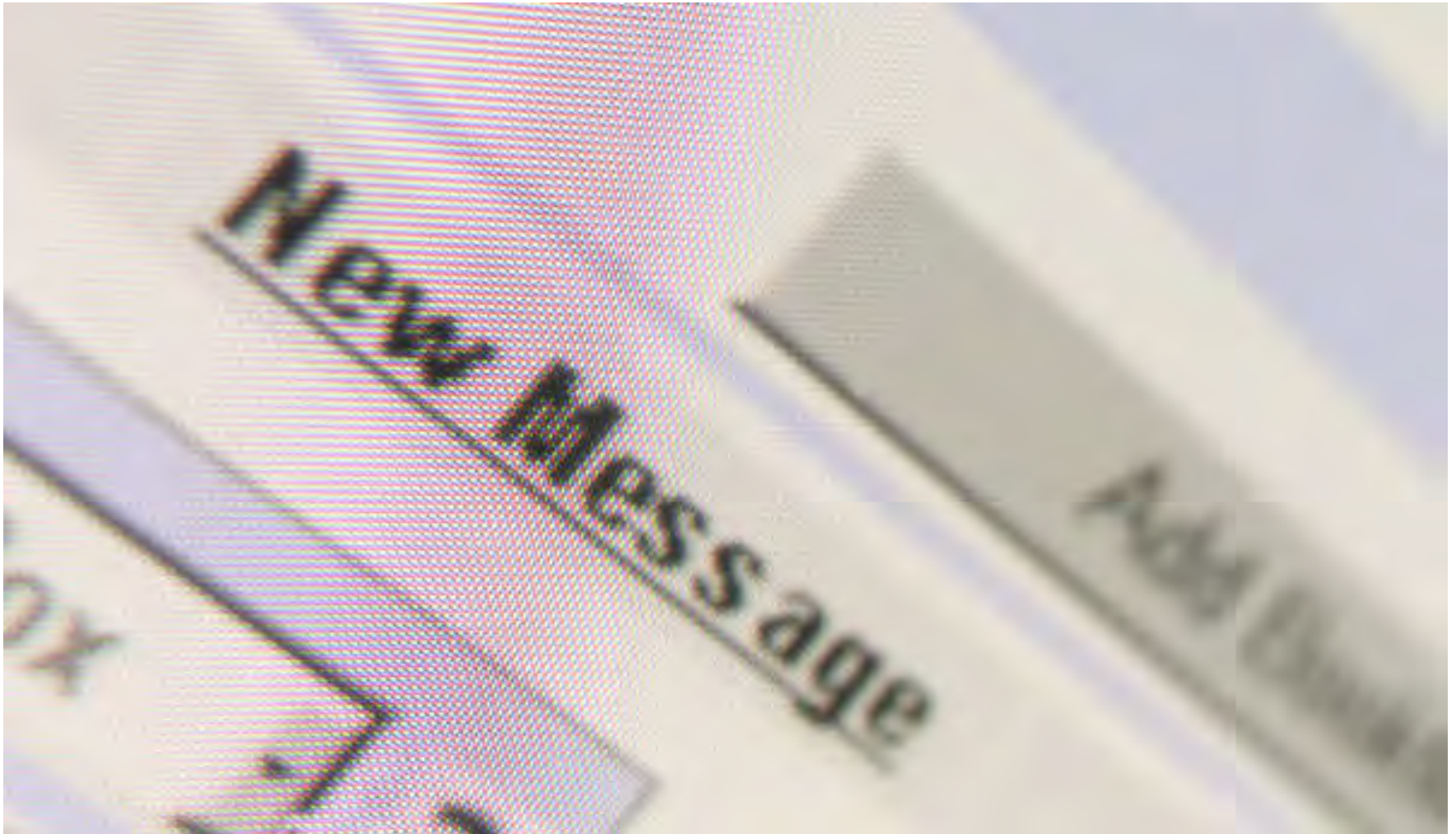
to be stronger, smarter, better leaders and organisations

- A changing of the tide...
- Assumptions change
 - about **what and who we are** in organisations*
 - and **how we relate** with each other*
 - in **leading** projects*
 - and **managing** people and change*

Newtonian - old worlds of leading



Einsteinian – new worlds



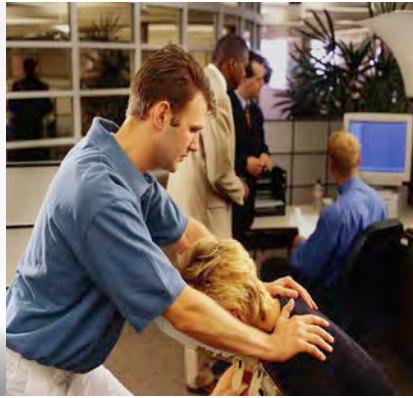
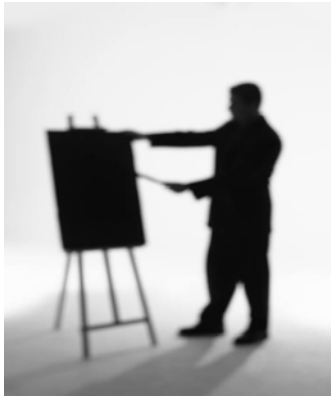
Complex adaptive systems and complex adaptive leadership





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